

EPA “BREAKING BARRIERS” PROJECT WORK PLAN 2022-2023

Q2 2022

- Work with Georgia Tech Serve Learn Sustain program to recruit student interns to support the project
- Engage local community partners, City of Atlanta, and other relevant organizations & identify what resources each partner can potentially bring to the project
- Work with Build Reuse to recruit a deconstruction/reuse consultant to help gather data from reuse centers across the U.S.
- Develop the Community Reuse Toolkit questionnaire and organization outreach list

JUL 2022

- Launch Community Reuse Toolkit questionnaire to over 1,200 reuse centers across the U.S.
- Develop budget for the overall project
- Complete Grant Application MOU with community organization partners (WAWA, Groundwork Atlanta, Grove Park Foundation, Georgia Trade Up)

AUG 2022

- Define value statement for the coalition
- Complete Coalition MOU with all partners
- Identify potential trainee groups (e.g. veterans, women, youth, etc.)
- Complete in-depth interviews with ten reuse centers
- Update work plan for the project

SEP 2022

- Analyze findings from questionnaire data and in-depth interviews with reuse centers
- Establish format for Community Reuse Toolkit
- Establish leaders for 5 coalition working groups (curriculum development, employer partner engagement, trainee recruitment/support, marketing/communications, fundraising/capacity building) & hold kickoff meetings
- Complete MOU with City of Atlanta
- Recruit project management consultant

OCT 2022

- Work with community organization partners to identify needed supportive services for trainees and desired industry skills (construction, abatement, facilities management, etc.)
- Determine which community organization partners will provide soft skills training / supportive services for trainees
- Create a general information flyer for program (why, what, how, when) for both trainee recruitment and employer engagement
- Execute information session for potential employer partners to introduce program

NOV 2022

- Work with Build Reuse to finalize format and develop graphic portions of Reuse Toolkit
- Develop assessment process to identify qualified trainees
- Create trainee characteristics/commitments 1-pager
- Develop draft of deconstruction training curriculum & get feedback from partners
- Develop & execute agreements with community organization partners for soft skills training and supportive services for trainees

DEC 2022

- Refine deconstruction training curriculum & present to partners
- Develop trainee recruitment strategy & marketing materials
- Identify employer partners with commitments on number of trainees they will hire
- Develop agreements with employers that can provide on-the-job training salary and are willing to hire trainees upon graduation

JAN 2023

- Finalize deconstruction training curriculum and all other relevant credentials/training (ie. OSHA, GPRO, etc.)
- Hold information session(s) for prospective trainees to introduce program
- Work with community organization partners to identify deconstruction training site(s)
- Purchase training gear (boots, gloves, safety glasses, tool kit, etc.)

FEB 2023

- Finalize trainee recruitment with help from community organization partners & execute agreements with participating trainees
- Develop public relations strategy to inform broader community about program benefits/impact & initiate implementation

MAR 2023

- Execute deconstruction training, industry-specific training (construction, abatement, facilities management, etc.) & other relevant credentials/training (OSHA, GPRO, etc.)
- Deliver soft skills training to trainees with help from community organization partners (resume development, mock interviewing, etc.)
- Document & share information about training via photos, video content, trainee/partner interviews, media articles, press coverage

APR 2023

- Execute job fair for trainees with participating employer partners (possibly combined with graduation celebration)
- Document job fair via photos, video content, trainee/partner interviews

MAY 2023

- Participants hired / onboarded
- Share information about job fair & training program via media articles, press coverage

JUN 2023

- Develop training program evaluation survey (trainees & employer partners)

JUL 2023

- Execute training program evaluation survey

AUG 2023

- Complete training program evaluation report
- Publish Community Reuse Toolkit

SEP 2023

- Final project reporting

